

NAME OF APPLICANT _____

Dear Reference: The above named individual is applying to be a camp counselor and has listed you as a reference. Reference should be knowledgeable about the applicant's attributes and personality. If you feel you do not meet this criteria and/or you are a close personal friend or relative of the applicant, do not complete this form. If you are able to serve as a reference, please complete both sides of this form and return to the address listed above. Thank you for your assistance.

Name of reference _____ Title _____

Address _____ City/State _____ Zip _____

Day phone (____) _____ Evening phone(____) _____

1. How long and in what capacity have you known the applicant?

2. If an employer, would you *hire/rehire* him/her? Why or why not?

3. Please check the category that best describes the applicant:

	No Chance To Observe	Rarely	Sometimes	Most of the Time
Is a positive Christian role model.	_____	_____	_____	_____
Has a sincere desire to serve others.	_____	_____	_____	_____
Is able to put the needs of others before own needs.	_____	_____	_____	_____
Is reliable.	_____	_____	_____	_____
Is safety-conscious.	_____	_____	_____	_____
Takes initiative.	_____	_____	_____	_____
Cooperates with others.	_____	_____	_____	_____
Is able to work with a diverse group of people.	_____	_____	_____	_____
Is enthusiastic.	_____	_____	_____	_____
Exhibits positive leadership.	_____	_____	_____	_____
Is patient.	_____	_____	_____	_____
Has a positive sense of humor.	_____	_____	_____	_____
Is able to develop and maintain satisfying relationships with peers.	_____	_____	_____	_____
Relates well to children.	_____	_____	_____	_____
Responds positively to supervision and direction	_____	_____	_____	_____

PLEASE COMPLETE BOTH SIDES OF THIS FORM.

4. What do you think the applicant's greatest strengths would be in this position – living with a group of campers and providing leadership and guidance for them? Please explain.

5. What do you think would be applicant's greatest challenges or the aspects he/she would need to work on the most in this position? Please explain.

6. Long hours in the heat and humidity and physical activity are part of the reality of working at summer camp. Please comment on the applicant's ability to function under these conditions.

7. Would you be willing to have a child of yours under the applicant's influence and leadership?

8. Do you have any other comments or concerns you feel are pertinent to the evaluation of the applicant's suitability for this position?

9. Please check the appropriate response:
For the position of Camp Counselor at a church camp....
 I highly recommend this applicant.
 I recommend this applicant.
 I recommend this applicant with some reservations.
 I do not recommend this applicant at this.

SIGNATURE OF REFERENCE _____ DATE _____