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St. Paul's Evangelical Free Church, Creve Coeur, Missouri, seeks to fill a part time position for Traditional Worship Director as described below. If you are interested in the position, please provide your resume and letter of introduction along with three professional references to info@stpaulsefree.org. Questions or requests for additional information can be directed to this email address or by calling the Church at 314-993-0015 during business hours, T-F, 9AM to 4PM.

TRADITIONAL WORSHIP DIRECTOR ST. PAUL'S EVANGELICAL FREE CHURCH

St. Paul's Evangelical Free Church is a congregation of 150 active members located in Creve Coeur, Missouri. The church currently has one weekly worship service on Sunday morning with a blended style of both traditional and contemporary music elements. The main sanctuary is home to a 29-rank pipe organ, two grand pianos and supporting audio equipment. St. Paul's has an extensive music library of traditional choral, handbell and children's arrangements.

Job Description:

The Traditional Worship Director, in cooperation with the Lead Pastor, staff, and lay volunteers, coordinates the talent and resources of the church to lead and provide music for traditional worship services. Position responsibilities include oversight and direction of an adult SATB choir, an adult handbell choir and occasional children's vocal and handbell choirs. The adult vocal choir and handbell choir rehearse weekly and take part in services from Labor Day to Pentecost. During the summer months the Traditional Worship Director recruits vocalists and musicians to provide solo and ensemble music for Sunday worship. An Organist/Accompanist is also on staff and supports the music ministry of the church year-round. This position is part-time program staff and reports to the Lead Pastor.

Responsibilities:

- Direct and administer traditional music during worship services and for special programs.
- Provide mature Christian leadership for the choirs and musicians, encouraging them in their personal faith and musical skills development.
- Work with the Lead Pastor and organist/accompanist on a weekly basis to develop a coordinated order of worship for the traditional services, integrating music with the teaching and bringing the full message of God's word to the congregation.

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- Lead elements of worship such as opening call to worship, prayer, and scripture as desired by the Lead Pastor.
- Lead weekly rehearsals of the choirs.
- Plan and select music based upon the message of the worship service and the abilities of the musicians.
- Provide occasional instruction for the children's program in vocal and handbell music.
- As directed by the Lead Pastor, collaborate and coordinate with the Worship Director (contemporary) on the overall music program as St. Paul's, including plans for music in support of holidays, Lenten services, church events or special performances. Plan for the adult choir and the worship team to occasionally combine.
- Coordinate with the Organist/Accompanist on organ and keyboard support to worship.
- Coordinate needed support from the Audio-Visual Team for traditional music elements of worship services.
- Direct the handbell choir based upon the applicant's skills and gifts; or, alternatively, recruit, develop and oversee volunteer leaders.
- Recruit and develop choir members and accompanying musicians. Maximize use of congregant talent to fill summer and other special music ministry needs.
- Develop plans for music in support of summer worship services, holidays, Lenten services, church events or special performances.
- Coordinate the hiring of soloists and special accompanists as needed.
- Attend weekly staff meetings if available and otherwise take part fully as a member of the ministry staff.
- Develop and implement a personal plan for continued professional growth/training.
- Initiate and implement new ideas for traditional worship in coordination with the Lead Pastor.
- Participate in other worship activities and the life of St. Paul's Church whenever possible.

Skills Required:

- A heart for worship, mature Christian faith, and a desire to lead the congregation into the presence of the Lord.
- Strong musicianship and leadership abilities to direct musical ensembles with the goal of elevating the skills and standards of performance of each group.
- Experience in leading choral groups is desired.
- Strong knowledge of choral tradition and trends in choral music.
- Ability to organize, develop and lead music in a meaningful way, creatively incorporating the musical ensembles of the church into the worship service.
- Excellent communication and organizational skills.
- An undergraduate degree in choral direction is desired but not required.

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Spiritual Requirements:

- Profess a personal commitment to Jesus Christ as Lord and Savior, and to the local church as an expression of the body of Christ.
- Maintain a mature Christian faith and commitment to spiritual growth and obedience to Scripture.
- Personal faith is compatible with the Statement of Faith of the Evangelical Free Church of America and the mission, vision, and values of St. Paul's Church.
- Consider prayer/devotional life to be vital to their spiritual journey.
- Value, honor, and respect all people.
- Consider this position a ministry calling.